

APPROVED CITY COUNCIL MEETING MINUTES

A special meeting of the City Council was held on Wednesday, July 31, 2024, at 7:00 PM, at City Hall. Mayor Thomas Erdmann presiding.

The following members of council and city departments were present: Doug Smith, Tyler Hoggarth, Troy Roundy, Neil Fandrich, Jesse Nelson, Abby Geroux, Jason Wolsky, and Jennifer Gast.

Also Present: Kevin Guthmiller, Dillon Flemmer, and Whitney Carter.

The Pledge of Allegiance was recited.

Tanya Wieler, Human Resource Advisor, of Dakota Dynamics presented a proposed pay scale based upon market data relevant to the city of Carrington. The new pay scale proposes 15 steps and utilizes a step increase annually in addition to a cost of living adjustment each year. Ms. Wieler explained the second part of the process is to ensure employees are properly placed upon the scale.

Mayor Erdmann provided the employees present an opportunity to address Council with any comments. Both Kevin Guthmiller and Dillon Flemmer addressed Council with their concerns on current compensation.

Auditor Gast recapped the 2025 Preliminary Budget with recommended changes from the first budget meeting. This included implementing the ND PERS Public Safety plan for the police department, a correction to estimated 2024 expenditures in the general fund, and levying an additional ½ mill for the library fund.

After discussion, Council instructed Auditor Gast to work with Ms. Wieler on proper placement of employees on the scale and implementing those recommendations into the 2025 Preliminary Budget. A third budget meeting will be held on Monday, August 5th, 2024 at 5 pm.

A motion was made by Roundy, seconded by Fandrich, to set the Public Hearing on 2025 Budget for Tuesday, September 17, 2024 at 6:30 pm. All voted aye. Motion carried.

There being no further business on the special meeting agenda, a motion was made by Hoggarth, seconded by Smith, to adjourn. All voted aye. Motion carried.

Adjourned at 8:28 PM.

Jennifer Gast, City Auditor

Thomas Erdmann, Mayor